BUSINESS

9609/22 October/November 2019

Paper 2 Data Response MARK SCHEME Maximum Mark: 60

Published

This mark scheme is published as an aid to teachers and candidates, to indicate the requirements of the examination. It shows the basis on which Examiners were instructed to award marks. It does not indicate the details of the discussions that took place at an Examiners' meeting before marking began, which would have considered the acceptability of alternative answers.

Mark schemes should be read in conjunction with the question paper and the Principal Examiner Report for Teachers.

Cambridge International will not enter into discussions about these mark schemes.

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Generic Marking Principles

These general marking principles must be applied by all examiners when marking candidate answers. They should be applied alongside the specific content of the mark scheme or generic level descriptors for a question. Each question paper and mark scheme will also comply with these marking principles.

GENERIC MARKING PRINCIPLE 1:

Marks must be awarded in line with:

- the specific content of the mark scheme or the generic level descriptors for the question
- the specific skills defined in the mark scheme or in the generic level descriptors for the question
- the standard of response required by a candidate as exemplified by the standardisation scripts.

GENERIC MARKING PRINCIPLE 2:

Marks awarded are always **whole marks** (not half marks, or other fractions).

GENERIC MARKING PRINCIPLE 3:

Marks must be awarded **positively**:

- marks are awarded for correct/valid answers, as defined in the mark scheme. However, credit is given for valid answers which go beyond the scope of the syllabus and mark scheme, referring to your Team Leader as appropriate
- marks are awarded when candidates clearly demonstrate what they know and can do
- marks are not deducted for errors
- marks are not deducted for omissions
- answers should only be judged on the quality of spelling, punctuation and grammar when these features are specifically assessed by the question as indicated by the mark scheme. The meaning, however, should be unambiguous.

GENERIC MARKING PRINCIPLE 4:

Rules must be applied consistently e.g. in situations where candidates have not followed instructions or in the application of generic level descriptors.

GENERIC MARKING PRINCIPLE 5:

Marks should be awarded using the full range of marks defined in the mark scheme for the question (however; the use of the full mark range may be limited according to the quality of the candidate responses seen).

GENERIC MARKING PRINCIPLE 6:

Marks awarded are based solely on the requirements as defined in the mark scheme. Marks should not be awarded with grade thresholds or grade descriptors in mind.

Question	Answ	ver			Marks		
1(a)(i)	Define the term 'training' (line 27).						
	Knowledge	Marks					
	A correct definition	2					
	A partial, vague or unfocused definition			1			
	No creditable content			0			
	 Note: this is a definition question so there training, i.e. on-the-job, off-the-job and in Content A correct definition should include the fol The teaching/development of skills/k To perform a task, become more eff organisation/departmental/job object 	llowing el nowledg icient, inc	ements: e (1) crease productivity,				
	Exemplar	Marks	Rationale)			
	Training involves developing skills so that workers can do their job more efficiently	2	Both elements cov	vered			
	Making an employee better at doing their job	1	'Better at doing the is enough for one				
	Helping an employee to develop skills	1	'Developing skills' enough for one m				
	The person who is employed by an organisation to do a job who needs experience before they can do their job	0	NAQ – describing trainee	а			
	Training can be on the job or off the job	0	No marks for an e as this is a definiti question				

Question	Answer		Marks				
1(a)(ii)	Briefly explain the term 'entrepreneur' (line 3).						
	Award one mark for each point of explanation:						
	Rationale	Marks					
	Three characteristics of an entrepreneur	1					
	Two characteristics of an entrepreneur	1					
	One characteristic of an entrepreneur	1					
	Content Allow any reasonable characteristic of an entrepreneur, for example: Risk taking Innovative Multi-skilled Leader Resilience/able to bounce back Sets up a business Passion Self-confidence Ambition Hardworking Persuasive Aiming for profit (do not allow 'get rich' – too vague) Makes decisions One of the factors of production (entrepreneurship) Organises the factors of production An example of an entrepreneur (do not allow Seojun) Only reward each characteristic once.						

Question	Answer	•			Marks
1(a)(ii)	ARA				
	Answer	Marks	Rationa	le	
	An entrepreneur is a risk-taker (1) who tries to make a profit (1) by organising the factors of production (1)	3	Three characte	ristics	
	Someone who makes decisions (1) about factors of production (1) to make a profit (1)	3	Three characte	ristics	
	An entrepreneur works hard (1) and has confidence (1)	2	Two characteris	stics	
	Someone who organises the land that a business needs (1). They also organise the amount of workers a business needs and they also organise the capital that a business may need	1	Only one mark 'organising' the of production – keep rewarding same character	factors do not the	
	An entrepreneurship is one of the factors of production	0	NAQ		
1(b)(i)	Refer to Table 1.1. Calculate the percent to Year 2.	age cha	nge in profit fro	m Year 1	4
	Rationale	Marks			
	Correct answer with or without correct wo	4			
	Correct calculation of the change in profit			3	
	Correct calculation of Year 1 and Year 2 p	2			
	Formula or correct calculation of Year 1 o	1			
	No creditable content			0	
	Content Profit = TR – TC Year 1 profit = 120 000 – (70 000 + 20 000) Year 2 profit = 240 000 – (110 000 + 40 000) Change in profit = 60 000 % change = $\frac{60000}{30000} \times 100 = 200\%$ (increase)	0) = 90 00			
	Correct answer – 200%				

Question			Answer	Mark
1(b)(i)	OFR* Common incorrect answe	ers		
	Answer	Marks	Rationale	
	200 (no working)	4	Candidate does not need to include the % sign	
	$\frac{60000}{30000} = 2$	3	Correct calculation of the change in profit (60 000) but not calculated the percentage change	
	2 (no working)	0	An incorrect answer with no working to understand where the answer comes from	
	$\frac{60000}{90000} \times 100 = 67\%$	3	Correct calculation of the change in profit (60 000) but incorrectly calculated the percentage change	
	60 000 (no working)	3	Correct calculation of the change in profit	
	30 000 (no working)	1	Correct calculation of Year 1 profit	
	90 000 (no working)	1	Correct calculation of Year 2 profit	
	$\frac{90000}{30000} \times 100 = 300\%$	2	Correctly identified the two profit figures, but no attempt to find the difference	
	for the stages of a calcula figure used is incorrect. A following calculations to I correct when using a can	ation that An early m have wron didate's c	gure rule – this aims to reward a candidate are correct, even if an earlier stage or histake, for example, would create all og answers, but these are still rewardable (if hown figures) Therefore the candidate cannot incorrect, but can gain all the subsequent	

Question			Answer		Marks	
1(b)(ii)	Explain <u>one</u> difficulty in measuring the market share of QF.					
	Level Knowledge and Application M					
	2 (APP)	Explanation of in context	a difficulty with measuring market share	2		
	1 (K)	1 (K) Identification of a difficulty with measuring market share				
	0 No creditable content 0					
	 Where How r affect Where for two The m Which mainted ARA 	e are the bound nuch fence buil the market sha e has the resea o years, so can narket may be o n products are ir enance work?	are measured? Number of fences? Revenu aries of City X? ding and repair is in the informal market – o re? rch come from – Seojun has only been in th he be sure of the data? out of date – it is a very competitive market nvolved – is it just wooden fences, all fence	does this ne market		
		ation of a / (1 mark)	Explanation of a difficulty in context (3	marks)		
	How is it	measured (K)	By number of fences or time that it takes	(APP)		
	How has gathered	the data been (K)	Seojun has only been in the market for tw so may not have enough experience to kr (APP)			
	The mark changed	ket might have (K)	Very competitive market (APP)			

uestion			Answe	r		Marks		
1(c)	Analyse <u>two</u> problems with the job description created by Seojun in Table 1.2.							
	Level	Knowledge and Application (4 marks)	Marks	Analysis (4 marks)	Marks			
	2b	Shows understanding of two characteristics of a job description in context	4	Good analysis of an effect <u>on the business</u> of two problems with the job description	4			
	2a	Shows understanding of one characteristics of a job description in context	3	Good analysis of an effect <u>on the business</u> of one problem with the job description	3			
	1b	Shows knowledge of two characteristics of a job description	2	Limited analysis of two problems of a job description	2			
	1a	Shows knowledge of one characteristic of a job description	1	Limited analysis of one problem of a job description	1			
	0	No c	reditable o	content	0			

A job description describes the tasks, or functions, and responsibilities of a role within an organisation.

Problems:

- 'As soon as possible' with no date on the description, some potential • workers may think this is out of date and not apply
- Salary should not be based on age this suggests age discrimination. • May be illegal and the business could face sanctions. May only attract older workers (for the perceived higher wage)
- Why would this role need A-Levels? This is likely to put off potentially • good workers because they do not have the qualifications. In some countries A-Levels are uncommon, so this might be a very unlikely qualification. This is unlikely to get a good range of applicants
- Qualifications should appear on the person specification rather than the • job description - may confuse potential applicants
- 'Workman' this is sexist and may lead to sanctions on the business. • Also, may miss out on good female applicants
- 'Local business' local to where with no address applicants may • assume it is local to them, wherever they are
- Experience is essential, but full training will be given too ambiguous if • full training is given why is experience needed?
 - Experience should appear on the person specification
 - How many applicants is QF likely to receive if Seojun requires experience of both building and repairing?

Question	Answer					
1(c)	ARA					
	Example of an aspect of a job description (K)	Examples of application/context (APP)	Examples of possible analysis (AN + DEV)			
	A job description contains the experience needed (K)	In this case experience of building and repairing fences is essential (APP).	This might mean that Seojun might not get any people applying (AN) which may mean QF cannot grow in the future (DEV)			

Question			Answer		Marks			
1(d)	Recommend suitable promotion methods which would help Seojun to achieve his objectives.							
	Knowledge and Application (4 marks)	Marks	Analysis and Evaluation (7 marks)	Marks				
			Justified recommendation based on argument in context	7				
			Developed recommendation based on argument in context	6				
			An evaluative statement/recommendation based on argument in context	5				
	Shows understanding of two (or more) promotion methods in context	4	Argument based on two promotion methods in context	4				
	Shows understanding of one promotion method in context	3	Argument based on one promotion method in context	3				
	Shows knowledge of two promotion methods	2	Limited analysis of two promotion methods	2				
	Shows knowledge of one promotion method	1	Limited analysis of one promotion method	1				
	Note: If the candidate has attempted to analyse more than two promotion methods, then annotate the one that gain the most marks for the candidate.							
	 Local TV/radio/newsp product (many people 	baper – re e may hav	ould be effective in the local area each a large local audience – mas ve access to a garden) g – buses, roadside, etc.	s market				

Question			Answe	er		Mark
1(d)	 Direct prospotted Word of r control Internet - can be ch Allow the Promotion promotion their own Note: Allow an Also allow two different methods 	omotion – doo mouth – likely - many recom neap and targ benefit of inte nal pricing is a n, e.g. BOGO bove-the-line o different typ nods of promo	to be essential mendation web eted, but do ma ernet promotior a valid method F. Do not rewa and below-the- es of advertisin tion.	, especially if a 'ba l in this industry, b osites – social meany people hire se n allowing more of – but only if it is s rd pricing strategio -line as promotion og (i.e. newspaper	out difficult to dia promotion – ervices this way? <i>nline bookings.</i> pecifically linked to es/changes on <i>methods.</i>	
	K	АРР	AN	DEV	EVAL	
	Internet	There is a growing need for online bookings	By promoting using the internet, Seojun can drive customers to book online	Which can mead to increased revenue for QF	Overall newspaper advertising is most likely to target Seojun's current target customers (EVAL) because he can	
	Newspaper advertising	He can target higher income people in City X who are more likely to own houses with gardens	This would be an efficient way to target his customers	Which reduces the costs for QF	advertise his telephone number and that is how most customers book (EVAL), however if he really wants to develop his online bookings then the internet may be best (EVAL)	

Question	Answer						
2(a)(i)	Define the term 'internal growth' (line 2).						
	Knowledge			Marks			
	A correct definition			2			
	A partial, vague or unfocused definition			1			
	No creditable content			0			
	 stores/factories/outlets, etc. (1) Definition of internal (in terms of growth) 		wn funds/re	esources,			
	reinvesting, etc. or in terms of NOT merg not allow not external) Content Internal growth comes from an increase in sa business (1) as opposed to mergers and take	ales from r eovers (1)	e-investme	ner business (do nt in the	1		
	not allow not external) Content Internal growth comes from an increase in sa	ales from r	e-investme	ner business (do			
	not allow not external) Content Internal growth comes from an increase in sa business (1) as opposed to mergers and take	ales from r eovers (1)	e-investme	ner business (do int in the ationale			
	not allow not external) Content Internal growth comes from an increase in sa business (1) as opposed to mergers and take Exemplar Expansion by reinvesting profits as	ales from r eovers (1) Marks	e-investme Ra Both elem One elem not reward	ner business (do ent in the ationale nents ent only – do d 'organic s it does not			
	not allow not external) Content Internal growth comes from an increase in sa business (1) as opposed to mergers and take Exemplar Expansion by reinvesting profits as opposed to a merger Growth by using the businesses own	ales from r eovers (1) Marks 2	e-investme Ra Both elem One elem not reward growth' as define the One elem	ner business (do ent in the ationale nents ent only – do d 'organic s it does not			

Question		Answer				Ма	
2(a)(ii)	Briefly explain the term 'capital intensive (line 9).						
	Award one mark for each point of explanation:						
	Rationale Marks						
	С	Example or some other way of showing understanding, e.g. Car manufacturing, railways), could be more efficient than la demotivate, increased costs	Transpo	ort (airports,	1		
	в	As opposed to labour/workers, etc.			1		
	A	Use of machinery, technology plant & m buildings, vehicles, offices, equipment, e		y, IT systems,	1		
	Note	: C mark MUST only be awarded once A	and B ha	ave been awarded			
		tent rations carried out mainly with the investm ourchased with cash and man-made as op		-			
	ARA		1				
		Answer	Mark	Rational	9		
	Ma		Mark 3	Rational All three element allow any point w shows further/go understanding fo mark	s – /hich od		
	Mac bus A g car	Answer chinery (A) not labour (B) which allows a		All three element allow any point w shows further/go understanding fo	s – /hich od r the C s – the		
	Mac bus A g car to n Cap inte has	Answer chinery (A) not labour (B) which allows a iness to operate 24 hours a day (C) ood example of capital intensive is the industry (C) because it uses robots (A)	3	All three element allow any point w shows further/go understanding fo mark All three element order of the point	s – /hich od r the C s – the		
	Mad bus A g car to n Cap inte has rath Wh	Answer chinery (A) not labour (B) which allows a iness to operate 24 hours a day (C) ood example of capital intensive is the industry (C) because it uses robots (A) nake cars rather than people (B) bital intensive is the opposite of labour insive (B). This means that the business chosen to invest in technology (A)	3	All three element allow any point w shows further/go understanding fo mark All three element order of the point not matter A and B – no further/good	s – /hich od r the C s – the ts does		
	Mac bus A g car to n Cap inte has rath Wh use Pro nee wou	Answer chinery (A) not labour (B) which allows a iness to operate 24 hours a day (C) ood example of capital intensive is the industry (C) because it uses robots (A) nake cars rather than people (B) bital intensive is the opposite of labour nsive (B). This means that the business chosen to invest in technology (A) her than people ere large amounts of capital have been	3 3 2	All three element allow any point w shows further/go understanding fo mark All three element order of the point not matter A and B – no further/good understanding Use of the word is a tautology – h	is – /hich od r the C is – the ts does ts does		

Question	Answer		Marks			
2(b)(i)	Refer to Table 2.1. Calculate the percentage market growth in the international market for candy.					
	Rationale	Marks				
	Correct answer with or without correct working (no % sign required)	2				
	Formula or correct calculation of change in market size (i.e. 1.5 bn)	1				
	No creditable content	0				
	Content					
	<u>Change in market size</u> × 100 Original market size					
	\$61.5 bn – \$60 bn = 1.5 bn					
	\$1.5 bn \$60 bn → 100					
	= 2.5%					

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Question	Answer				
2(b)(i)	Common incorrect answers				
	Answer	Marks	Rationale		
	2.5	2	Correct answer – no % sign required		
	$\frac{61.5}{60} \times 100 = 102.5$	1	Worked out as a ratio		
	1.5 (no working)	1	Correct calculation of the change in market size – no \$ sign needed		
	$\frac{1.5}{61.5 \times 100} = 2.4\%$	1	Candidate has used the wrong base figure – one error (OFR)		
	$\frac{60}{61.5 \times 100} = 97.56$ $100 - 97.56 = 2.44\%$	1	Figures used the wrong way round in formula – one error (OFR)		
	$\frac{1.5}{60} = 0.025$	1	Not turned into a percentage – one error		
	0.025 (no working)	0	Without working this is a meaningless number – do not reward		
	$\frac{\text{Year 2}}{\text{Year 1}} \times 100$	1	A mistake in the formula, but correct use of numbers		
	= 102.5%				

Question	Answer						
2(b)(ii)	Explain two ways in which CP's marketing may differ between its national market and international markets.						
	Level	Knowledge and Application	Marks				
	2b (APP + APP)	Explanation of two ways in which CP's marketing may differ between national and international markets	4				
	2a (APP)	Explanation of one way in which CP's marketing may differ between national and international markets	3				
	1b (K+K)	Identification of two differences between marketing for national and international markets	2				
	1a (K)	Identification of one difference between marketing for national and international markets	1				
	0 No creditable content 0						
	 Legal Price Difference Difference Difference Difference Relow Above 	age/cultural issues in different countries the line may be difficult in international markets (i.e. dis the line may be very expensive across international markets	ry, whilst in en compared to recently stance form CP)				
	 Place Possil internation Need forms Candy 	ially for what is probably a low margin product ble to sell directly in national market (although unlikely) ational markets unless through internet to use retailers in international markets – may also nee of distribution. y may be sold in different places in different countries (i. ns, supermarkets, candy shops)	d to use other				

Question	Answer				
2(b)(ii)	ARA				
	Example of how responses should be marked				
	Identification of a way (K)	Explanation of a way in context (APP)			
	The packaging might need to be different (K)	So that the ingredients are translated into different languages (APP)			
	The product may need to change (K)	So that different flavours can be used in different countries (APP)			
	Note: using the words 'candy' or 'sweets' is not enough for APP – however words such as 'flavour' and 'ingredients' and 'taste' do show contextual understanding and can be awarded with APP				

Question	Answer						
2(c)	Analyse one internal source of finance and one external source of finance which CP could use for the new machinery.						
	Level	Knowledge and Application (4 marks)	Marks	Analysis (4 marks)	Marks		
	2b	Shows understanding of one internal and one external source of finance	4	Good analysis of one internal and one external source of finance in context	4		
	2a	Shows understanding of one internal or one external source of finance in context	3	Good analysis of one internal or one external source of finance in context	3		
	1b	Shows knowledge of one internal and one external source of finance	2	Limited analysis of one internal and one external source of finance	2		
	1a	Shows knowledge of one internal or one external source of finance	1	Limited analysis of one internal or one external source of finance	1		
	0	No creditable content					

Note: Do not accept retained earnings or bank loan as contextual. These can gain K and AN but not APP and DEV.

Annotate the internal source of finance in the left-hand margin and the external source of finance in the right-hand margin. If the candidate has attempted to analyse more than one internal or external source of finance, then annotate the one that gains the most marks for the candidate.

Content

Internal:

- Sale of unwanted assets old machinery that is of no use
- Sale and leaseback of non-current assets unlikely to have many current assets that could be leased
- Working capital CP has a good working capital position

External:

- Share capital CP is a plc so can sell shares, but will this devalue the share price? Note: only accept share capital as an EXTERNAL source unless it is explicitly stated that the shares are being issued to existing shareholders
- New partners not a partnership so not contextual
- Venture capital more likely for a newer business VC is likely to require a high return and/or equity in the business
- Overdrafts surely too much for an overdraft
- Leasing possible advantages of maintenance and no need for initial sum but likely to be more expensive long term

Question	Answer			
2(c)	 Mortgages Debenture institution/ Micro-fina Crowd fur Governme If a candidate 	es – securing a debentu /individual more likely to nce – likely to more suit nding – likely to more su ent grants • has mis-categorised • do not award any ma	es so unlikely to be contextual are on the machinery may make a financial b lend the money table for new businesses/ventures itable for new businesses/ventures a source of finance (internal and arks for that source of finance, e.g. share	
	ARA			
	Example of an internal source of finance (K)	Examples of application/context (APP)	Examples of possible analysis (AN + DEV)	
	Sale of assets (K)	CP has 20 separate production lines which would involve a lot of machinery to sell (APP)	By selling these machines, CP would gain the cash from the sale to be able to finance the new machinery. However, this may leave CP without any means of producing Candy, leading to a loss of revenue (DEV)	
	Example of an external source of finance (K)	Examples of application/context (APP)	Examples of possible analysis (AN + DEV)	
	Sell shares (K)	CP is a public Limited Company (APP)	So by selling shares this can release cash to finance the purchase of the machinery (AN), however this may lead to a loss of control by the current owners (DEV)	
	Lease (K)	Because CP cannot use a bank loan they might need to lease the machinery (APP)	This does not require an initial large amount (AN) and allows CP to pay for the machinery each month (DEV)	

Question	Answer							
2(d)	Evaluate the likely benefits for CP of the proposed process innovation.							
	Knowledge and Application (4 marks)	Marks	Analysis and Evaluation (7 marks)	Marks				
			Justified evaluation based on argument in context	7				
			Developed evaluation based on argument in context	6				
			An evaluative statement based on argument in context	5				
	Shows understanding of two aspects process innovation in context	4						
	Shows knowledge of one aspect of process innovation in context	3	Argument based on one benefit to CP of the proposed process innovation	3				
	Shows knowledge of two aspects of process innovation	2	Limited analysis of two benefits of process innovation	2				
	Shows knowledge of one aspect of process innovation	1	Limited analysis of one benefit of process innovation	1				
	Note: there must be knowledge of process innovation (not just innovation) to award any marks.							
	Content							
	Process innovation is the implementation of a new or significantly improved production method. This includes changes in how the product is made and/or the equipment used.							
	 Aspects of process innovation may include: How the product is produced The equipment used to produce the products The technology used in production 							

Question	Answer					
2(d)	 Benefits may include: Possible economies of scale from moving from 20 production lines to only one or may eliminate the current diseconomies Expansion of CP's product portfolio Mass customisation – could have more varieties of their current candy – may be able to have specific candy for organisations Can customise candy for national and international markets – especially important because of the growth in the international market Replace the 25-year-old machinery – more efficient? Save direct costs by making workers redundant Increased efficiency 					
	К	APP	AN	DEV	EVAL	
	Changing how the candy is made (K)	Introducing mass customisation (APP)	May lead to being able to produce more types of candy (AN)	Which may increase the target market and number of customers (DEV)	The most important benefit is that CP will be able to increase their profitability (EVAL) because as public limited company	
	Changing the machinery used (K)	Moving from 20 production lines to just 1 (APP)	May reduce the diseconomies of scale (AN)	Leading to CP being able to make more profit (DEV)	the shareholders will expect a reasonable dividend (EVAL). However, in the long term it may be more important to increase the number of customers as this is likely to lead to more profits eventually (EVAL)	